



# Your Total Rewards

Your Total Rewards Statement is a summary of your potential compensation, benefits and perks to provide you with a picture of the value of working at Lifebanc.

## Your Career

- A mission that saves and heals lives every day
- A team that you will enjoy working with
- Meaningful career
- Leadership and employee development opportunities
- Recognition Program
- Life/work balance

## Your Compensation

- Highly competitive compensation
- Annual longevity bonus and Incentive plan
- 401(k) Retirement plan with up to 7% discretionary annual contribution
- Tuition Reimbursement program

## Your Benefits

- Excellent healthcare plans at low cost
- Company paid dental, STD, LTD and Basic Life Insurance
- Discount Programs (Tickets at Work, WINFertility & LifeMart)
- Company-provided annual HSA contribution
- Robust PTO plan with buy-out option biannually
- 8.5 paid holidays
- Flexible work arrangements
- Vision and other voluntary benefits offered

## Your Perks

- Onsite workout facility
- Wellness programs and events
- Company-sponsored events
- Free onsite parking
- Located near all major highways